

As required under applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standards on General Meetings issued by ICSI the below details are furnished.

Profile of the Director seeking appointment / re-appointment.

A. Profile of Sri. Sudesh Koti Reddy (DIN: 00007530)

Date of Birth / Nationality: 29.08.1962/ British

Date of Appointment in the Board: 05.06.2025

Sri. Sudesh Koti Reddy holds a B.Tech (Honours) degree in Industrial Engineering with Management from University of Bradford, United Kingdom. As a part of this course, he has undergone training at GEC Switchgear Ltd., UK and at Allwyn Ltd. in Hyderabad. He established a manufacturing company known as Sucharita Precision Gears Private Limited (latest name) as a first-time entrepreneur in the year 1989 which initially manufactured textile machinery components and then focused on manufacturing several components in gear manufacturing for several diverse industries. He served as the Managing Director of Sucharita Precision Gears Private Limited till April 2025.

Sri. Sudesh Koti Reddy has also experience in handling Highways Projects including few National Highway projects under the name Golden Quadrilateral by Government of India in mid-1990's. He has almost 37 years of experience in engineering, manufacturing and general administration.

The Nomination and Remuneration Committee at their meeting held on 5th June 2025, considering his expertise in engineering, administration and business knowledge has recommended to the Board his appointment as an Independent Director.

He holds Directorships in Lakshmi Caipo Industries Limited and Shri Kara Engineering Private Limited.

Membership in Committees - Nil

No. of Shares held in the Company (including shareholding as a beneficial owner): Nil

No. of Shares held in Subsidiary Company: Not Applicable

He has not resigned from any listed Company during the past three years.

Board position held: Additional Director (Non-executive independent)

Terms and conditions of appointment: The details have been enumerated in Item No. 6 of the Notice and the explanatory statement for the Item No. 6 of the Notice.

None of the Directors or KMPs of the Company or their relatives are relative of Sri. Sudesh Koti Reddy, financially or otherwise, concerned or interested in this resolution.

Number of Board meetings attended by him during 2024-25: Nil.

Remuneration paid for the financial year 2024-25: Nil

Remuneration proposed to be paid: He is entitled to receive remuneration by way of fees and reimbursement of expenses for participation in the meetings of the Board and / or Committees or any other meeting of directors and profit related commission, if any, in terms of Section 197 and other applicable provision of the Companies Act, 2013, and as determined by the Board from time to time, within the overall limits specified under the Companies Act, 2013 as well as the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The explanatory statement may also be construed as disclosure under Regulation 36 of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015.

LAKSHMI ELECTRICAL CONTROL SYSTEMS LIMITED

B. Profile of Sri Vedhanth Senthilkumar (DIN: 08207030)

Date of Birth / Nationality: 11.12.1996 / Indian

Date of appointment in the Board: 05.06.2025

Sri. Vedhanth Senthilkumar holds professional qualification of B.Eng. (Honors) in Manufacturing and Mechanical Engineering from the University of Warwick, United Kingdom. He has gained industrial experience in various prestigious institutions like TVS Group, Tata Motors and LMW Limited (formerly Lakshmi Machine Works Limited). His areas of interest lies in Process Automation through Technology Deployment, Development of New products by adopting Smart Technology. He was appointed as a Director in Lakshmi Electrical Drives Private Limited in August 2018 and was elevated to Whole-time Director in February 2021. He is a Director in Lakshmi Precision Technologies Limited since August 2018. He has gained relevant industrial experience in manufacturing, operations, Research & Development, and General Administration.

He holds Directorships in the following companies:

1.Lakshmi Electrical Drives Private Limited	2.Lakshmi Precision Technologies Limited
3.Muhavai Auto Mobiles Private Limited	4. Aruppukottai Mari Chemicals Private Limited
5.Shri Ramalinga Builders Private Limited	6. Ramalinga Exports Private Limited

Membership in Committees:

Name of the Company	Name of the Committee	Member / Chairman
Lakshmi Precision Technologies Limited	Audit Committee and Nomination & Remuneration Committee	Member

Sri. Vedhanth Senthilkumar is related to Sri. D. Senthilkumar and Smt. Nethra.J.S.Kumar, Directors of the Company. None of the other Directors or KMPs of the Company or their relatives are relative of Sri. Vedhanth Senthilkumar, financially or otherwise, concerned or interested in this resolution.

No. of shares held in the Company (including shareholding as a beneficial owner): 26,195 equity shares of ₹ 10/- each. Further, he does not hold any beneficial interest in the equity shares of the Company.

No. of shares held in Subsidiary Company: Not Applicable.

Board position held: Additional Director (Non-Executive Non-Independent)

He has not resigned from any listed Company during the past three years.

Terms and conditions of appointment: The details have been enumerated in Item No. 7 of the Notice and the explanatory statement for the Item No. 7 of the Notice.

Number of Board Meetings attended during the financial year 2024-25: Nil.

Remuneration paid for the financial year 2024-25: Nil

Remuneration proposed to be paid: He is entitled to receive remuneration by way of fees and reimbursement of expenses for participation in the meetings of the Board and / or Committees or any other meeting of directors and profit related commission, if any, in terms of Section 197 and other applicable provision of the Companies Act, 2013, and as determined by the Board from time to time, within the overall limits specified under the Companies Act, 2013 as well as the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The explanatory statement may also be construed as disclosure under Regulation 36 of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015.

C. Profile of Sri. Arjun Balu (DIN: 00383184)

Date of Birth / Nationality: 18.01.1975 / Indian

Date of appointment in the Board: 28.05.2021

Sri. Arjun Balu is a business management graduate and has more than 25 years of experience in managing various business activities. He is Joint Managing Director of Sri Balasubramania Mills Limited, a company engaged in yarn spinning activities till 2016 and thereafter with primary focus on real estate infrastructure and leasing activities. He has professional expertise in the field of Automobiles as a Consultant and as Driver / Mentor in the field of Motor Racing since 1992.

The Nomination and Remuneration Committee at their meeting held on 5th June 2025, considering his expertise in engineering, textiles, administration and business knowledge has recommended to the Board his re-appointment as an Independent Director.

He holds Directorships in the following companies:

1. Sri Balasubramania Mills Limited	2. Sujay Spinners Limited
3. AGS Auto India Private Limited	

Membership in Committees:

Name of the Company	Name of the Committee	Member / Chairman
Lakshmi Electrical Control Systems Limited	Audit Committee	Member
	Nomination & Remuneration Committee	Member
	Corporate Social Responsibility Committee	Member
	Stakeholders Relationship Committee	Chairman

No. of Shares held in the Company (including shareholding as a beneficial owner): Nil

No. of Shares held in Subsidiary Company: Not Applicable

He has not resigned from any listed Company during the past three years.

Board position held: Director (Non-executive independent)

Terms and conditions of re-appointment: The details have been enumerated in Item No. 8 of the Notice and the explanatory statement for the Item No. 8 of the Notice.

None of the Directors or KMPs of the Company or their relatives are relative of Sri. Arjun Balu, financially or otherwise, concerned or interested in this resolution.

Number of Board meetings attended by him during 2024-25: 4

Remuneration paid for the financial year 2024-25: ₹ 2.25 Lakhs

Remuneration proposed to be paid: He is entitled to receive remuneration by way of fees and reimbursement of expenses for participation in the meetings of the Board and / or Committees or any other meeting of directors and profit related commission, if any, in terms of Section 197 and other applicable provision of the Companies Act, 2013, and as determined by the Board from time to time, within the overall limits specified under the Companies Act, 2013 as well as the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The explanatory statement may also be construed as disclosure under Regulation 36 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

By order of the Board

Place : Coimbatore
Date : June 05, 2025

S. Sathyanarayanan
Company Secretary